

## **OGE ENERGY CORP. NOMINATING, CORPORATE GOVERNANCE AND STEWARDSHIP COMMITTEE CHARTER**

### **Purposes**

The Nominating, Corporate Governance and Stewardship Committee of the Board of Directors of OGE Energy Corp. (the "Company"): (a) identifies individuals qualified to become Board members, (b) recommends to the Board candidates to fill Board vacancies and newly-created director positions, (c) recommends whether incumbent directors should be nominated for re-election to the Board upon the expiration of their terms, (d) oversees the evaluation of the Board's performance, (e) develops and recommends to the Board Corporate Governance Guidelines applicable to the Company, (f) reviews and reports to the Board on the Company's plans to address contingent events that could significantly affect the Company, (g) reviews and reports to the Board on the Company's environmental initiatives and compliance strategies, and (h) reviews and reports to the Board on the Company's programs and initiatives regarding corporate stewardship and corporate governance.

### **Composition**

**Size.** The size of the Committee shall be determined by the Board, but it always must have at least three members.

**Qualifications.** Each Committee member will be "independent" under the rules of the New York Stock Exchange. Desirable qualifications for Committee members include experience in any of the following areas: (i) corporate governance, (ii) business management, (iii) personnel or human resources management and (iv) organizational behavior.

**Selection.** The Board selects Committee members based on recommendations of the Committee. The Committee will select a Committee Chair from among its members. Each Committee member will serve at the pleasure of the Board for such term as the Board may decide or until such Committee member is no longer a Board member. Committee members may be replaced by the Board at any time.

### **Duties and Responsibilities**

The Committee has the following duties and responsibilities:

1. Identify New Director Candidates. The Committee shall identify individuals believed to be qualified to become Board members and recommend candidates to the Board to fill new or vacant positions. In recommending candidates, the Committee shall consider such factors as it deems appropriate, including any factors in the Company's Corporate Governance Guidelines. These factors may include independence, judgment, skill,

diversity, integrity, experience with businesses and other organizations, the interplay of the candidate's experience with the experience of other Board members, and the extent to which the candidate would be a desirable addition to the Board and any committees of the Board. At least annually, the Committee shall evaluate such factors and recommend any changes to such factors as it deems appropriate. With respect to director nominations submitted to the Company in accordance with the Company's by-laws or otherwise, the Committee shall (a) review the qualifications of such director nominees, (b) make recommendations to the Board regarding such director nominees and (c) make any other necessary determinations regarding such director nominees.

2. Evaluate Incumbent Directors. The Committee shall evaluate whether an incumbent director should be nominated for re-election to the Board upon expiration of such director's term. The Committee will use the same factors established for new director candidates to make its evaluation and also will take into account the incumbent director's performance as a Board member.
3. Director Resignation Determinations. The Committee shall consult with the Board regarding director resignations submitted upon a change in professional responsibilities. The Committee also shall make recommendations to the Board on whether to accept or reject resignations submitted in accordance with the Director Resignation Policy in the Corporate Governance Guidelines. In making its recommendation, the Committee may consider any factors or other recommendations that it considers relevant and appropriate.
4. Evaluate Specific Experience, Qualifications, Attributes or Skills of Each Director and Nominee. Prior to the filing of each proxy statement in connection with an annual meeting of shareholders, the Committee shall evaluate the specific experience, qualifications, attributes or skills of each director or nominee and recommend to the Board whether each such person should serve as a director of the Company.
5. Recommend Committee Members. The Committee shall recommend candidates for appointment to the Company's standing committees in accordance with the policies and principles in the committees' charters or authorizing resolutions and taking into consideration such other factors as it deems appropriate including business experience and the interplay of the candidate's experience with that of the other committee members.
6. Monitor Director Orientation and Continuing Education. The Committee shall monitor and review periodically the orientation program for new directors and the continuing education program for all directors.
7. Develop Corporate Governance Guidelines. The Committee shall develop and recommend to the Board Corporate Governance Guidelines applicable

to the Board and the Company. At least annually, the Committee shall review those guidelines and recommend changes, as appropriate.

8. Evaluate Leadership Structure. The Committee shall evaluate the leadership structure of the Board (i.e., whether the role of Chief Executive Officer of the Company (the "CEO") and Chairman of the Board should be combined or separated) and make any recommendations as to such leadership structure as it deems desirable.
9. Assist in Succession Planning. At least annually, the Committee shall report to the Board on succession planning, which shall include appropriate contingencies in case the CEO retires, resigns or is incapacitated. The Committee shall assist the Board in evaluating potential successors to the CEO.
10. Annual Performance Evaluation. The Board of Directors will conduct an annual self-evaluation to determine whether it and its committees are functioning effectively. The Nominating, Corporate Governance and Stewardship Committee will oversee this process and, in connection with such evaluation, will receive comments from all directors and report annually to the Board with an assessment of the Board's performance and procedures. This will be discussed with the full Board following the end of the each fiscal year.
11. Review Possible Conflicts of Interest. The Committee shall consider possible conflicts of interest of Board members and management and make recommendations to prevent, minimize, or eliminate such conflicts of interest. Consistent with New York Stock Exchange listing requirements and the Company's Code of Ethics, the Board will cause the Company to promptly disclose any waiver of the Company's conflict of interest policy for a director or executive officer.
12. Review Contingency Plans. The Committee shall periodically review, and make recommendations to the Board regarding, the Company's plans to address various contingent events that could significantly affect the Company, including among other items, extreme weather events, natural disasters, cybersecurity events, and acts of terrorism.
13. Review of Cybersecurity, and Information Security and Technology Matters. The Committee shall periodically review and report to the Board on the Company's cybersecurity, and information security and technology initiatives and compliance strategies.

14. Review of Environmental Matters. The Committee shall periodically review and report to the Board on the Company's environmental initiatives and compliance strategies.
15. Review of Corporate Responsibility and Stewardship Matters. The Committee shall periodically review and report to the Board on the Company's corporate stewardship and corporate responsibility programs, policies and initiatives, including sustainability, diversity, climate and other environmental, social and governance (ESG) matters.
16. Recommendations as to the Board. The Committee shall make recommendations regarding the appropriate size of the Board.
17. Board Reports. At least annually, the Committee shall report its activities to the Board and in such manner and at such times as the Committee or the Board deems appropriate. This report shall include the Committee's assessment of the Board's performance and procedures.
18. Other Delegated Duties or Responsibilities. The Committee shall perform any other duties or responsibilities delegated to the Committee by the Board from time to time.

## **Meetings**

The Committee will meet in person or telephonically as frequently as necessary to carry out its responsibilities under this Charter. The Committee Chair shall, in consultation with the other members of the Committee and appropriate officers of the Company, establish the agenda for each Committee meeting. Each Committee member may submit items to be included on the agenda. Committee members may also raise subjects that are not on the agenda at any meeting. The Committee Chair or a majority of the Committee members may call a meeting of the Committee at any time. A majority of the number of Committee members selected by the Board shall constitute a quorum for conducting business at a meeting of the Committee. The act of a majority of Committee members present at a Committee meeting at which a quorum is in attendance shall be the act of the Committee, unless a greater number is required by law, the Company's certificate of incorporation or its by-laws. Any Committee member may be excused from a meeting to permit the remaining members of the Committee to act on any matter in which such member's participation is not appropriate, and such member's absence shall not destroy the quorum for the meeting. The Committee also may take action by unanimous written consent. The Committee Chair shall supervise the conduct of the meetings and shall have other responsibilities which the Committee may designate from time to time.

The Committee may request any officer or employee of the Company, or any representative of the Company's advisors, to attend a meeting or to meet with any members or representatives of the Committee.

## **Resources and Authority**

The Committee shall have appropriate resources and authority to discharge its responsibilities, including appropriate funding in such amount as the Committee deems necessary, to compensate any consultants and any independent advisors retained by the Committee. The Committee shall have the sole authority to engage and terminate search firms to assist in the identification of director candidates and the sole authority to set the fees and other retention terms of such search firms. The Committee may also retain independent counsel and other independent advisors to assist it in carrying out its responsibilities.

## **Annual Review**

At least annually, the Committee shall (a) review this Charter with the Board and recommend any changes to the Board and (b) evaluate its performance against the requirements of this Charter and review this evaluation with the Board. The Committee shall conduct its review and evaluation in such manner as it deems appropriate.

Consistent with New York Stock Exchange listing requirements, this Charter will be included on the Company's website. The Company's annual report to shareholders will state that this Charter is available on the Company's website.

February 19, 2024